



## Babysitting Policy

It is not uncommon for nursery staff to make private babysitting arrangements with the nursery clients. This policy has been implemented to provide clarification to all parties.

- The nursery will not be responsible for any private arrangements or agreements that are made.
- Babysitting arrangements must not interfere with a staff member's employment at the nursery and can only take place during times when the nursery is closed (after 6pm and weekends)
- Confidentiality of employment must be adhered to at all times and respected.
- Parents should be aware that other adults accompanying the babysitter may not have the relevant Criminal Checks clearance, and it may not be appropriate for them to care for children.
- The nursery will not be held responsible for any health & safety or any other issues that may arise from these private arrangements.
- The nursery will not be involved nor will be liable for any monetary issues.

The nursery has a duty to safeguard all children whilst on our premises and in the care of our staff, but this duty does not extend to private arrangements between staff and parents outside of nursery hours.